

Werrington Primary School

Bullying

We recognise that bullying occurs in school under the following behaviour patterns:

- Name calling
- Physical abuse, ie pushing, hitting
- Teasing
- Exclusion from a group on a regular basis
- Any behaviour that causes distress to a child on a **REGULAR BASIS**

‘A joke is only a joke when everyone is laughing’

All staff members at Werrington Primary School are responsible for ensuring that the above behaviour traits are diminished. We will ensure that our policy against bullying of any kind is promoted in the following ways:

Our PSHE lessons will promote self-esteem and will encourage confidence in our children so that if they are bullied they will say NO or be able to tell another person. Any reported situation will be monitored and any activities of a bullying nature will be taken seriously.

All the staff will follow the guidelines of ‘no blame’

Listen to the victim

Talk to the bully

Talk to the victim and the bully together

If necessary, talk to witnesses

Try and solve the problem by simple means eg ‘Do not do that again!’

Take the matter further if necessary, by involving senior management of the school, who will decide the course of action required eg parental involvement, suitable behaviour modification.

Children will be supervised at all times, according to legal requirements. No class will be left unsupervised for any length of time, so that situations that may be of a bullying nature eg name calling, hiding of equipment, etc, will not have the opportunity to develop. Similarly, children will not be allowed into unsupervised areas where they may be able to taunt another child or cause wilful damage to another child’s property.

Children will be taught through visitors to school, drama, school assemblies and class lessons that name calling of any kind, is wrong.

‘Sticks and stones may break my bones but names may break my heart’